

Givebacks Don't Save Jobs

Say No to Givebacks!

KNOW YOUR FACTS:

- **They say:** "Wage cuts will save your jobs."
Fact: Labor costs are 5% or less of the cost to move a container.
- **They say:** "Tiered wages will attract work."
Fact: The growth in Asian traffic and consumer spending in the U.S. created jobs during the 90s. The 2014 expansion of the Panama Canal will create extra work.
- **They say:** "Lets share the pain."
Fact: Workers wages have been stagnant for 30 years, even during good times. 70% of longshore workers are in the lower wage tier.



WHAT WE STAND FOR:

- We do the same work as West Coast longshore workers. We deserve the same pay.
- End the wage, benefit tiers and royalty caps.
- Increase pension and welfare funding.
- Protect our jobs. No job loss due to new technology. Jobs created by new technologies are ILA.
- National safety standards on containers, including manning minimums.

GET INVOLVED! ILA Unity For a Strong Contract.

- Receive contract campaign & bargaining updates: send an email to unity2010@lwcjustice.com or call 718-865-8782 to get text updates on your phone.
- Contact the LWC to get flyers and other contract campaign materials for your port. The employers are united, so be part of building **ILA Unity for a Strong Contract!**



LONGSHORE WORKERS' COALITION

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