

ORGANIZE TO HAVE A VOICE AT THE BARGAINING TABLE!

- Become a Wage Scale Committee delegate
- Hold our Wage Scale Committee accountable



Wage Scale Committee Delegates

Demand Accountability

RUN FOR DELEGATE!

The ILA has informed your local officers to elect Wage Scale Committee delegates for the 2010 deep sea contract as soon as possible. These delegates represent your local at the bargaining table with the United States Maritime Alliance.

- Your local is required to elect delegates. Check your local union bylaws for nominations and election procedures.
- Elect delegates who support your demands.
- Need help getting a copy of your local union bylaws? Contact the LWC (see below).

DELEGATES REPRESENT YOU!

Make sure the ILA rank-and-file are not kept in the dark. We want the Wage Scale Committee to negotiate *our* demands and we want to be kept informed on the state of the contract negotiations.

- Ask your local to organize a membership survey to establish contract demands. You can circulate one yourself.
- Propose a motion at your union meeting that binds delegates to vote according to your membership's demands.
- Propose a motion at your membership meeting for mandatory bargaining reports after every bargaining session.
- Need help preparing a survey or formulating a motion? Contact the LWC (see below).



LONGSHORE WORKERS' COALITION

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